



Mild 2.0 - Multiple Intelligences as resources for Leadership Development

Florence, Italy, 25-29 May 2015

How are you leading? Are you good in taking quick decisions? Or are you taking time to reflect before taking a decision? Can you easily structure projects and meetings? Is it easier for you to write an e-mail or do you prefer to talk to people personally? – Which intelligences according to Howard Gardner are driving you in your leadership? – logical mathematical? Visual? Linguistic? Interpersonal? – Join our seminar and find out about your own intelligences and how they influence and support you in your leadership role.

In detail you will

- explore the connection between leadership and multiple intelligences as generative engine for self-development and leadership.
- learn and experience the Multiple Intelligences approach
- discover what strengths-based and authentic Leadership means for you and what competences are connected to it
- explore the Multiple Intelligences and discover how to integrate them as resources in Leadership
- have a chance to identify and reflect upon your fears and strengths in Leadership
- exchange with other participants from different countries and backgrounds the use of Multiple Intelligences and leadership

Approach

The course will consist of a mix of short theoretical inputs, concrete exercises, group discussions and individual moments. We believe that the best way to learn leadership is through having real experiences and reflecting upon them to get new insights for applying it to real-life cases from the everyday work.

The course will be based on the theoretical developments of the Multiple Intelligences approach of Howard Gardner applied to leadership and more generally in social constructionist and systemic approaches based on strengths and appreciation. Both Gardner and Strengths-based Leadership focus on finding out the strengths of individuals – intelligences included – and using them as key resources for a healthy leadership, particularly in time of changes and uncertainty where all resources need to be fully activated and available.



The concrete leadership tools practiced and discussed during the training will enable the participants to undergo a personal and professional development with the effect to successfully move forward with greater confidence and to apply these skills in their role. It is an opportunity to clarify their potential as leaders and to work on empowering beliefs. Whereas traditional development approaches often start with identifying problems, weaknesses and failures and try to analyze them as a way to solve them – Strengths-based leadership and the multiple Intelligences approach starts with positive experiences and builds from there, generating motivation, commitment and more positive experiences.